Dear Friends and Colleagues,

From boosting access to education and health care to tackling entrenched issues such as violence, poverty and human rights abuses, the world cannot wait for small-scale change. Women’s funds understand that it is women who often hold the assets and solutions needed to accelerate progress. They connect powerful resources with women who are closest to the critical issues and thus are best equipped to address them.

Across the globe, women’s funds are creating dynamic communities around women’s solutions, money and leadership. They are amazing women’s investments to create lasting transformations in women’s lives and society as a whole, providing women who are passionate about justice and human rights with the best possible way to invest in the future security and vitality of their communities.

By joining together as 125 women’s funds, we bring this role to an international stage, acting as a global champion for investment in women and optimizing the success of each member fund in our Network.

The year 2017 has been a breakthrough year for women’s funds. We invested over $50 million in women-led initiatives and programs. We increased our financial power exponentially, garnering multiple million-dollar gifts as well as tens of thousands of other donors. We initiated a Networkwide initiative to combat poverty that will only strategies, grantmaking and fund raising. We adopted a visionary, ten-year plan that will center our influence on critical social issues from poverty to violence. And we established our position as the largest collaborative social-change philanthropy network in the world.

We are at the forefront of delivering major, women-led change. From dismantling poverty to promoting human rights, we are making a lasting impact on the issues that matter to everyone.

Connect with our global community of donors, activists, thought-leaders and change-makers. Join us!

Chris Curran
CEO & President
Ruby Blythe
Board Chair and Executive Director,
Women’s Foundation for a Greater Memphis

What are women’s funds?

Women’s funds are both changemakers and grantmakers, connecting solutions and investments. They seek out initiatives that offer the greatest potential for lasting impact on issues from poverty to women’s leadership. They invest in these programs, partnering with community organizations and leaders to ensure that these ventures have the money, resources and skills to succeed.

Most women’s funds rely on both large and small contributions to carry out their work. They tap into the financial power of everyone—from the $1 donor to the $1 million donor—to promote change for generations to come.

Like mutual funds, women’s funds expect a return on their investment. Instead of financial gain, the return on a women’s fund is the transformation in the lives of women and girls and a lasting impact on the communities in which they live.

What is the Women’s Funding Network?

The Women’s Funding Network optimizes the impact and success of women’s funds, acting as a global champion for investment in women. We are unmatched in terms of our size, reach and connections:

- 125 women’s funds
- Six continents
- $50 million per year in global investment in women and girls
- $450 million in collective working assets
- Tens of thousands of donors, changemakers and thought leaders—all with a shared passion for bringing women’s ideas to the forefront of global problem-solving.

Our reach is broad and deep—broad enough to propel worldwide transformation and deep enough to engage and empower women on the ground. Together we unite money, ideas and actions to create lasting change for women and girls, their families and communities.
“When you educate a woman, you educate a family. Give a woman health care and a family has health care. An economically secure woman means an economically secure family.” — World Bank

“As we know from long and indisputable experience, investing in women and girls has a multiplier effect on productivity and sustained economic growth. No measure is more important in advancing education and health, including the prevention of HIV/AIDS. No other policy is as likely to improve nutrition, or reduce infant and maternal mortality.” — Ban Ki-Moon, U.N. Secretary General

The Economist magazine estimates that in the past decade increased economic activity of women has stimulated more economic growth than China.

Why invest in women?
The Women's Funding Network understands that investing in women sparks a powerful chain reaction.

Investment in Women

family community nation world

When a woman is economically secure, her family is economically secure. When families are economically secure, communities are economically secure. When communities are economically secure, eventually so are entire regions and nations. Thus making the world more secure.

Women’s funds provide the sustained investment stream that continually sparks this positive change. By energizing connections between donors, changemakers and women, we provide the infrastructure for creating a more secure world.
The power of women-led solutions

The Women’s Funding Network focuses on “women-led solutions,” ideas and programs developed by women who are closest to their communities’ needs and thus uniquely qualified to identify and solve problems. Using this approach, women’s funds have led the way on the following issues:

- Domestic violence and sexual assault were unreported and unrecognized issues until women’s funds joined others to make sustained investments in organizations working to redefine such violence as a major public-health concern.
- Human trafficking is now recognized as a major human-rights violation across the globe. Women’s funds played a key role in raising awareness around this issue by funding vital work that exposed human trafficking, including its prevalence in cities across the U.S.
- Poverty has been a major priority for women’s funds, with 80 percent of funding going to women, with or with no income. Consequently, women’s funds are reshaping models of enterprise, financial education, and asset creation to build lasting, ladder out of poverty.

For the past 30 years, the language, partnerships, and groundbreaking of women’s funds have led the way in demonstrating that women’s leadership and solutions work.

The logic behind the work of women’s funds is simple—women’s leadership and women-led solutions lead to healthier, safer communities around the world. Women’s funds are proving every day that our world cannot be improved or changed without the full participation of women and girls. Connect with us and assert our power to change the world!

Money and leadership

Women’s funds provide the financial fuel that drives the movement for women’s equality and human rights. We are breaking through traditional assumptions about women and money to raise larger sums for our world-changing work. Recognizing that financial momentum depends on women’s leadership in raising, organizing, and investing money, we inspire and equip women to be dynamic, visionary donors and fundraisers.

Our network of women’s funds already possesses $450 million in collective working assets—a sum that has tripled in the past ten years—and invests $50 million in community grant-making per year. By 2018, we aim to have collective working assets of $1.5 billion and be investing $150 million per year. To meet these ambitious targets, we will engage hundreds of thousands of donors and activists to create lasting change for women and girls.

In 2007, we accelerated our financial growth by launching landmark initiatives to advance investment in women. These initiatives deliberately engage individuals at every level of giving—from everyday consumers to million-dollar investors—reflecting our belief that everyone can play a part in building a permanent philanthropic infrastructure for women.
Women Moving Millions

In November 2007, the Women’s Funding Network partnered with a visionary group of women donors to launch a groundbreaking new initiative, Women Moving Millions. Spurred by the inspiration of sisters Swaamae Hunt and Helen Tallafay Hunt and their gift of $10 million, Women Moving Millions seeks to inspire gifts of $1 million or more to transform the lives and opportunities of women and communities around the world. This groundbreaking campaign seeks to raise $150 million by April 2008 in order to tip the collective giving and assets of women’s funds over the $1 billion mark. It also seeks to make a lasting difference to women’s funds’ major fundraising abilities and potential.

The campaign was launched with an extensive public relations effort that generated media coverage in More Magazine, The Financial Times, The Huffington Post, NPR, Forbes, com, MSNBC.com and more. Thirty days after the announcement of the Women Moving Millions campaign, media coverage of the launch reached approximately 100 million people and garnered more public attention for women’s and gifts funds than any previous single event.

The campaign has already gained huge momentum, raising over half of the campaign goal by the end of 2007. The result is not only a massive infusion of new capital into women’s funds but also a bold new community of donors who are collectively taking steps to reframe philanthropy and spur others to exert new levels of giving.

Mobilitating consumers

The Women’s Funding Network is not only transforming million-dollar donors’ experience of giving, we are also redefining every consumer’s ability to make a difference through everyday actions and choices.

Through an innovative collaboration with the Good Deed Foundation, we are empowering consumers to combat women’s poverty through simple, environmentally conscious acts.

The Good Deed Foundation will invest two-thirds of its profits in women’s fund programs that give women and children permanent ladder out of poverty. In 2008, the Good Deed Foundation will launch the following programs that will enable consumers to combat poverty through a range of simple acts:

- The Good Deed Cell phone recycling program will allow consumers to easily turn unsold cell phones into money and practical support for women’s programs.
- Good Deed co-branded products and services available in supermarkets and other retail outlets will enable consumers to help lift women out of poverty every time they shop.
- Good Deed co-branded environmentally friendly light bulbs, easily purchased online, will help consumers make an environmentally friendly choice while supporting programs for women in poverty.

Although a unique partnership with UCare, a new socially responsible news and entertainment network for consumer communities, Good Deed will connect consumers with online resources that can help them improve their lives and communities, while helping to generate revenues for women’s funds work on poverty, as well as other nonprofits.

Inspiring donor and fundraising leaders

Women’s confidence and fluency in soliciting and investing money is critical to catalyzing women-led change. The Women’s Funding Network is recognized worldwide for the leadership training and support it offers both donors and fundraisers. Our groundbreaking fundraising program for women of color and women representing marginalized communities in the Global South confronts money taboos head on in order to enable women to ask for money with confidence and power. In so doing it also plays a vital role in emerging new cultures of philanthropy in diverse communities and cultures.

For details, Good Deed projects have raised an incredible $3.5 million for women and girls worldwide.

Our retreats for leading women donors equip them with practical tools to restructure their approach to giving, money and relationships. They provide a forum for each woman to think strategically about her personal mission and to measure the return on her social investment.

By joining a vibrant community of peers, these women push themselves to reframe their personal philanthropy and spur each other on to bigger thinking.

Galvanizing new support

Member women’s funds continue to exert unparalleled fund-raising leadership. Here is a snapshot of 2007’s successes:

- In November 2007, the African Women’s Development Fund launched a $15 million endowment campaign, Women Changing Africa. As of the time of the launch, the campaign had already raised $3.8 million.
- Washington Area Women’s Foundation raised $1 million at its leadership luncheon.
- The Atlanta Women’s Foundation raised more than 2,000 people and raised over $2 million during its sold-out “Numbers Too Big to Ignore” event, which featured Jannet Law Curtis.

Thanks to a generous match announced by Swaamae Hunt from Hunt Alternatives Fund, The Women’s Foundation of Colorado raised $5 million during its 20th Anniversary celebration.

At the New York Women’s Foundation’s Celebrating Women® breakfast, Abigail Disney made a $1 million challenge grant to propel more than 2,400 individuals to the next level of giving. Abigail challenged participants to match their personal philanthropy by making a gift to both the New York Women’s Foundation and any organization that speaks to their passion for social justice.

The challenge raised more than $2.6 million for 85 local, national and international organizations.

We’re creating a bold new dialogue about women, money and social change. Join our growing community of changemakers!
Creating momentum with collective action

While doing money is paramount to achieving our goals, money alone will not transform the lives of women and girls around the world. Our collective action is also required to create lasting change. Women’s funds are at the forefront of tackling issues such as poverty, violence and human rights by engaging women from all walks of life to take action with those at the margins.

Mobilizing a virtual community for real impact

The Women’s Funding Network’s online community has grown to over 30,000 members. In 2007, these dedicated online activists took action on everything from femicides in Guatemala and discrimination in Iran to eradicating poverty worldwide.

- Over 2,000 urged Secretary of State Condoleezza Rice to pressure the Guatemalan government to address the femicides occurring in Guatemala. The U.S. House of Representatives has since passed HR 100, a bipartisan resolution condemning the ongoing abortions and murders of women and girls in the country.
- Over 2,000 signed a petition demanding an end to all discriminatory practices in Iran. The action highlighted how Iranian women’s basic economic and human rights are being curtailed.
- 850 signed a petition to former Attorney General Alberto Gonzales requesting that the Department of Justice uphold 2005 Court of Appeals ruling allowing a child sold into marriage in China to seek asylum in the United States.
- Over 1,300 signed the UNRFM “Say No to Violence Against Women” petition endorsed by actress Nicole Kidman. The UNRFM action also sought to secure 100,000 signatures on a railroad microwave, where the UN Foundation will pledge $100,000 (1 Euro per name) to the UN’s Trust Fund to End Violence Against Women. By March 8, 2007 over 195,000 had added their names to the saynotoviolence.org site.

Highlighting women’s crucial role in the fight against poverty

UNIFEM and the Women’s Funding Network joined forces for World Poverty Day in 2007 to highlight the importance of investing in women to alleviate global poverty. The initiative included the launch of related websites, www.womenfightpoverty.org, and an animated video in English, Spanish, French and Portuguese.

At the end of the e-card, recipients were asked to click on a link that took them to a page on the Women’s Funding Network’s Web site. The card in support of increased investment in women as a way to eradicate poverty. The petition was part of the UN-affiliated Stand Up campaign, which urges people worldwide to take a stance against poverty every October. Visitors had 24 hours between October 16 and 17 to sign the petition, whose signatures were tabulated by Guinness World Records. The 2007 Stand Up campaign broke last year’s record, reaching a final tally of 473,718 participants—more than double last year’s participation. Just as importantly, a valuable partnership has evolved between the Women’s Funding Network and UNIFEM. The action also promoted the leadership of individual women’s funds on the issues of women and poverty. More than a dozen funds initiated local campaigns to address women’s poverty in their communities.

Amplying women’s voices

The Women’s Funding Network collaborated with SheSource.org, a representative initiative to promote women’s voices and expertise in the media. This partnership with Focus: Communications and the White House Project is an online database of leading women experts. Launched in 2005, the growing database now features over 450 women experts representing fields from public health and the economy to the military and foreign affairs. More than 500 journalists receive weekly SheSource news advisories. Database experts are consistently featured on U.S. national television and radio programs, as well as in popular magazines and on blogs—ensuring that women’s voices are represented on both national and international issues.

In 2007, these efforts were paralleled with energetic PR efforts by women’s funds, including national and international coverage for Women Moving Millions and World Poverty Day as well as regular coverage on the international blog The Huffington Post. In 2007, members posted numerous entries on the popular website and news source. With topics ranging from sex trafficking to World Poverty Day and Women Moving Millions, these postings introduced women’s funds’ issues and initiatives to millions of thought leaders worldwide.

Collaborating for change

The Women’s Funding Network provides critical forums for member funds and partners at which they can share their actions, ideas, strategies and successes. At our 2007 Annual Conference, over 400 participants converged in Seattle, Washington, for a conference titled “Make Grants to Change the World.” Highlights included speakers such as bestselling author and political commentator Arianna Huffington and Noam Pozner, executive director of UNIFEM. Participants enjoyed many opportunities to hone their skills, enhance their relationships and sharpen their ability to make high-impact investments. The Network provides a wide range of year-long collaboration and collective-action opportunities, including strategic, online issue and networking opportunities and meetings to develop approaches on common issues such as poverty.

Your actions can change the lives of women around the world. Connect with our community of global activists to achieve lasting change!
World-changing impact

In addition to sharing a vision about the catalytic power of investment in women and women-led solutions, women’s funds coalesce around a number of critical social issues. Women and girls are central to finding sustainable solutions to these problems, and their involvement underpins the future success of our communities and our world. Across the globe, the following topics are priorities for women’s funds:

- Dismantling poverty
- Ending gender-based violence
- Improving access to health care
- Improving access to and quality of education
- Empowerment
- Promoting human rights and civic participation
- Strengthening reproductive rights
- Immigrant and refugee issues
- Housing/homelessness
- Criminal justice/incarceration

The critical issue of poverty—along with its many manifestations, such as violence, economic insecurity, and lack of health care and educational opportunities—has emerged as the top funding priority of women’s funds. In 2007, the Women’s Funding Network made a determined effort to address the issue of poverty. This included a partnership with UNICEF to generate awareness and action on women’s poverty as well as consumer initiatives to generate funding for this crucial issue. In 2008, Network-wide meetings and conversations on investments, strategies and awareness-raising techniques will bolster these efforts.

By bringing women’s perspectives to many of the world’s most significant challenges, women’s funds propel ideas that lead to lasting solutions. The following stories provide just a snapshot of how women’s funds are improving the prospects of women and entire communities.

Reducing violence for Nicaraguan women and children

After years of civil war, the Waslada municipality of Nicaragua’s Autonomous Region of the Northern Atlantic is one of the country’s poorest and most politically unstable areas. Local women and girls have frequently had to leave their homes to escape the constant domestic and sexual violence. The Central American Women’s fund provided $26,500 to its grantee partner, the Executive Commission on Women, Children and Adolescents of Waslada (La Comisión), to run a residential shelter and legal clinic for women and children. Over an 11-month period, the program’s services reached 2,909 people, and another 20,000 people were empowered through a weekly radio show called “Gender, Health and No Violence.”

Cruz, a 20-year-old mother of nine, credits the program with empowering her to seek legal assistance and leave a dangerously abusive relationship. “I could not eat or sleep,” she says. “I would often have to sleep outside with my daughter when that man would show up drunk. He would hit me and grab my daughter, the one whose labor he induced which killed the baby. He tried to kill me once. I hit my head on a rock and lost consciousness. I was afraid to make a formal accusation to the police until I heard of La Comisión. My daughter made a formal accusation, and then we were all in the shelter for three months. They helped clear up my ideas, and I am another person today. Far away from him, I work for my children.”
Empowering survivors of domestic violence in Memphis, Tennessee, USA

In Memphis, over 80 percent of the people living in poverty are women and children. Through the Opportunity Plus Project, Memphis Area Legal Services Plus offers financial and emotional support to women who have made the decision to leave an abusive situation. For Angela Carroll, Domestic violence’s behavior was negatively affecting her and her sons, and she wanted something better for her family. "I just kept living to leave, but it’s given me my life back and freed my sons," Carol says, as she recalls the decision she made with the assistance of Memphis Area Legal Services Plus. Carroll became a participant of the Women’s Foundation of Greater Memphis. After 29 years of marriage, the working mother of two finally found the strength and support she needed to leave her abusive husband and move into her own apartment.

Through a grant of $20,000, The Women’s Foundation of Greater Memphis made it possible for the program to reach 300 survivors of verbal, emotional, and physical abuse.

Nurturing future leaders in Providence, Rhode Island, USA

Young people rarely participate in making policy decisions that affect their every lives. If they do participate, they usually lack the training and skills to engage in an equal dialogue with adults. This is particularly true for low-income girls of color who face the “triple-whammy” of ageism, class, and race. Working with a grant from the Women’s Fund of Rhode Island, Rahn Feldman founded the youth organization Young Voices. Through its Leadership Transformation Academy program, the organization gives local youth a platform to advocate for change.

Protecting girls in Zimbabwe

People in the southern African nation of Zimbabwe face numerous daunting challenges, ranging from inflation that soars above 1,000 percent and a scarcity of food to spiraling rates of HIV in the region, operations of illegal border oil. For the first time, public services in the region, relations with neighboring countries, and foster care are able to provide services and support to girls.

The Global Fund for Women was the Child Girl Network’s first international donor in 1999, since then, Global Fund has given $85,000 in grants to the organization to expand its programs.

Teaching gender equality in Mexico

Ever since she was a little girl, Marisol Morales of Chihuapas, Mexico, has been aware of gender issues. At age 15, she began teaching her sister at their rural school in the indigenous country. The primary school utilizes an inclusive educational model, which means that the participation of women in their own education and economic independence. Marisol has also worked toward the inclusion of gender equality in the Ministry of Education and the State Education Coordination.

The Women’s Fund Seemlia funded new programs for the school that cater to girls such as girl education and prevention of addictions. As a result, there was a 90 percent increase in the participation of girls in school activities traditionally considered masculine, such as basketball. There was also a 90 percent increase in the participation of boys in tasks considered exclusively feminine, such as cleaning the common areas and the cafeteria. Just as important, there were no dropouts among girls registered in the school.

“Seemlia is an organization that believes in me, believes in indigenous women. This is a treat for me, a treat to be able to change our children’s lives, and I take it as a responsibility and exercise from today, so old toothless man can teach me to chew gum,” asserts Marisol, using a unique Mexican expression.

Facilitating financial literacy in Miami, Florida, USA

In Miami’s “Little Haiti,” home to 60,000-70,000 Haitians, the average annual household income is just over $14,000 and the poverty rate exceeds 45 percent. In 2005, 52 percent of female-headed households in Florida were considered or below the poverty level, and 70 percent of those Haitian women in Florida occurred within families with incomes of $15,600 or less. Many women in the community face linguistic and cultural challenges that hinder them from utilizing financial institutions and tax benefits to increase their fiscal independence.

With the support of a $10,000 grant from the Women’s Fund of Miami-Dade, Sant La Haitian Community Center promotes Haitian women through a financial literacy initiative called “From Saving to Asset Building.” The program teaches Haitian women how to increase their resources through fiscal literacy and community outreach to the Haitian community and tax preparation services.

The program resulted in 313 low-income Haitian women gaining over $334,342 in tax refunds for 2006. The initiative has been enhanced by broadcasts on a local Caribbean television program, increasing participation and empowering both women and their communities to be more financially independent.

Our movement is your connection to these inspirational women. Join us and invest in more success stories like theirs!
Propelling a global movement

The Women’s Funding Network is the largest collaborative social-change philanthropy network in the world, connecting the global movement for women’s human rights with a lasting investment infrastructure that propels its growth. We have built a vibrant, energetic movement based on shared values, collaboration and innovation, and backed by proprietary tools, models and frameworks. These services optimize the capacity and potential of every fund in our Network.

Proving our impact

By establishing clear benchmarks for success and measuring return on investment, we are achieving lasting change for women and communities. The Women’s Funding Network’s proprietary impact measurement framework, Making the Case, enables women’s funds and their grantees partners to measure and report on the impact of their grant-making, solidifying the case for long-term investment in their work. This system is creating a vast database of best practices and statistics refuting the work of social change being done around the world.

The Network’s power to evaluate social change with vigor and precision means that our methods are increasingly being adopted by other organizations. For example, Nike Inc. is deploying our framework to analyze and report on its global social-change investments.

Supporting organizational growth

A movement is only as strong as its members. The Women’s Funding Network encourages the capacity and growth of its members by offering them training, investments and tools to strengthen their organizations. These opportunities include:

- Organizational development—coaching, consulting and modeling of organizational growth through the Women’s Funding Network’s “Smart Growth” model. Seventy-four percent of funds participating in Smart Growth have increased their capacity to meet their financial goals.
- Fundraising capacity—awards venture grants to enable women’s funds to boost achievements. In 2006 and 2007, we awarded six $30,000 venture-fund grants, which accrued $2.3 million in contributions—a 121 percent return on investment.
- Training and development—our acclaimed fund-raising training programs accelerate organizations’ fundraising potential.
Scaling up for the future

The Women’s Funding Network is at a pivotal stage in its history. Major achievements for women and girls have been realized. Women’s funds are respected leaders and key resources in their communities. We have vastly increased our donor base and reached our goal of $450 million in working assets. We have grown to 125 funds. After sixty years, we are claiming our place in shaping critical social-justice agendas and are respected leaders in areas from the women’s movement to philanthropy. We have arrived at the frontier of social change.

Women’s funds prioritize the funding that takes us from causes to solutions, and we have proven that women-led solutions improve more than the lives of women and girls; they ultimately improve the world. We have developed innovative tools and programs for building our movement by building the capacity, leadership, and potential of our member funds. We have partnered with organizations with similar goals inside and outside of the Network to exponentially increase our impact. These are the practices that define us and have propelled us to an exciting tipping point.

So, how do we live up to the potential we have created? By scaling up our vision and strategies for the Network in collaboration with each of our members. We are creating a new strategic plan—a road map for amplifying our collective impact through 2019. The multifaceted plan includes better utilizing technology to communicate with donors, powerbrokers and influential people and women’s organizations around the world. It entails pursuing more strategic partnerships on critical issues like dismantling poverty to achieve measurable, large-scale systemic change. It details how we must seize this moment in history, when women have more wealth than ever, by educating them about investing in women’s funds and enabling them to invest via technology, last but not least, our strategic plan requires that we continue to lead the way in women’s philanthropy as well as in our communities with cutting-edge leadership programs, fundraising initiatives and capacity-building tools.

With our many global points of leadership, innovation and entrepreneurship, our Network is uniquely positioned to realize this strategically unified vision, to claim our rightful space in the social justice movement and to change the world.

We invite you to join us and assert your power to create a better world!
Members

This Women’s Funding Network wishes to acknowledge the contribution of the Girls’ Best Friend Foundation, which ended its operations in October 2007 after 13 productive years. (Please search the website for a list of partners.) The Women’s Funding Network is dedicated to providing a broad, strategic leadership for the field of funding for girls and young women throughout the United States. Under the thoughtful leadership of President Catherine Colgan, the foundation provided over $10.6 million in grants to support programs and policies that improved the lives of girls. The Girls’ Best Friend Foundation provided leadership for the growth and voice of girls’ grantmaking programs throughout the Network.

The Women’s Funding Network congratulates the following teams for their milestone accomplishments:

10-year Anniversaries

- Aspen Action Fund Women@Work New York, NY
- Bergen Action Fund Women@Work New Jersey, NJ
- Bergen Women@Work Fund New Jersey, NJ
- Burlington Women@Work Fund Vermont, VT
- Center for Women’s Business Development New York, NY
- Community Foundation of Northwest Montana Kalispell, MT
- Connecticut Women@Work Connecticut, CT
- Delaware Women@Work fund Delaware, DE
- Georgia Women@Work Atlanta, GA
- Illinois Women@Work Chicago, IL
- Iowa Women@Work Des Moines, IA
- Kentucky Women@Work Louisville, KY
- Louisiana Women@Work New Orleans, LA
- Massachusetts Women@Work Boston, MA
- Minnesota Women@Work Minneapolis, MN
- Missouri Women@Work St. Louis, MO
- Montana Women@Work Helena, MT
- Oregon Women@Work Portland, OR
- Pennsylvania Women@Work Philadelphia, PA
- South Carolina Women@Work Columbia, SC
- Tennessee Women@Work Nashville, TN
- Texas Women@Work Austin, TX
- Vermont Women@Work Burlington, VT
- West Virginia Women@Work Charleston, WV
- Wyoming Women@Work Cheyenne, WY

25-year Anniversaries

- California Women@Work California, CA
- Colorado Women@Work Denver, CO
- Connecticut Women@Work Connecticut, CT
- Delaware Women@Work Delaware, DE
- New Hampshire Women@Work Manchester, NH
- New Mexico Women@Work Santa Fe, NM
- New York Women@Work New York, NY
- North Carolina Women@Work Raleigh, NC
- Ohio Women@Work Columbus, OH
- Oklahoma Women@Work Oklahoma City, OK
- Oregon Women@Work Portland, OR
- Pennsylvania Women@Work Philadelphia, PA
- South Dakota Women@Work Sioux Falls, SD
- Texas Women@Work Austin, TX
- Utah Women@Work Salt Lake City, UT
- Washington Women@Work Seattle, WA
- Wisconsin Women@Work Milwaukee, WI

30-year Anniversaries

- Washington Women@Work Spokane, WA
### Statement of Financial Position
At December 31, 2007 with Comparative Totals at December 31, 2006

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<tr>
<th>ASSETS</th>
<th>2007</th>
<th>2006</th>
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<tr>
<td>Cash and Investments</td>
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### Statement of Activities
Year Ended December 31, 2007 with Comparative Totals for the Year Ended December 31, 2006

<table>
<thead>
<tr>
<th>SUPPORT AND REVENUE</th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundation and Corporate Grants</td>
<td>1,163,318</td>
<td>2,064,000</td>
</tr>
<tr>
<td>Contributions</td>
<td>2,511,240</td>
<td>1,928,213</td>
</tr>
<tr>
<td>Earned Income</td>
<td>1,891,402</td>
<td>1,794,602</td>
</tr>
<tr>
<td>Total Revenue</td>
<td>6,565,860</td>
<td>5,787,815</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>4,722,205</td>
<td>4,554,524</td>
</tr>
<tr>
<td>Net Income</td>
<td>1,843,655</td>
<td>3,233,291</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communications</td>
<td>328,111</td>
<td>328,811</td>
</tr>
<tr>
<td>Fundraising</td>
<td>3,293,218</td>
<td>3,255,990</td>
</tr>
<tr>
<td>Capacity Building</td>
<td>771,803</td>
<td>771,803</td>
</tr>
<tr>
<td>Conference</td>
<td>3,293,218</td>
<td>3,255,990</td>
</tr>
<tr>
<td>Marketing</td>
<td>20,707,233</td>
<td>20,707,233</td>
</tr>
<tr>
<td>Other Operating</td>
<td>20,707,233</td>
<td>20,707,233</td>
</tr>
<tr>
<td>Total Operating</td>
<td>20,707,233</td>
<td>20,707,233</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>20,707,233</td>
<td>20,707,233</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Fundraising</th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>20,707,233</td>
<td>20,707,233</td>
</tr>
<tr>
<td>Income</td>
<td>20,707,233</td>
<td>20,707,233</td>
</tr>
<tr>
<td>Expenses</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>20,707,233</td>
<td>20,707,233</td>
</tr>
</tbody>
</table>

The information provided reflects the American Hospital Association's financial data for 2007 with comparative figures for 2006. All financial statements are not on a calendar year basis.
## Board of Directors 2007-2008

<table>
<thead>
<tr>
<th>Executive Committees</th>
<th>Board Members</th>
<th>Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liz Bogart, Chair</td>
<td>Amanda Mushlin</td>
<td>Allan C. Anderson</td>
</tr>
<tr>
<td></td>
<td>Caroline Boyer, <em>Joyce Herring</em></td>
<td>Elizabeth M. Scholle</td>
</tr>
<tr>
<td></td>
<td>Norah McParland</td>
<td>Marketing Programs Fellow</td>
</tr>
<tr>
<td></td>
<td>Dorothy Dean</td>
<td>Women of Greater Kansas City</td>
</tr>
<tr>
<td></td>
<td>Advisory Council</td>
<td>Strategic Planning and Evaluation Manager</td>
</tr>
<tr>
<td>Dorothy Dean, Secretary</td>
<td>Executive Director</td>
<td>J. Marcy Miller</td>
</tr>
<tr>
<td>Board Member</td>
<td>President &amp; CEO</td>
<td>Women of Greater Kansas City</td>
</tr>
<tr>
<td></td>
<td>Program Officer</td>
<td>Strategic Planning and Evaluation Manager</td>
</tr>
<tr>
<td></td>
<td>President</td>
<td>Women of Greater Kansas City</td>
</tr>
<tr>
<td></td>
<td>Walker &amp; Nix</td>
<td>Strategic Planning and Evaluation Manager</td>
</tr>
<tr>
<td></td>
<td>President &amp; CEO</td>
<td>Women of Greater Kansas City</td>
</tr>
<tr>
<td></td>
<td>Executive Director</td>
<td>Strategic Planning and Evaluation Manager</td>
</tr>
<tr>
<td></td>
<td>Board Member</td>
<td>Women of Greater Kansas City</td>
</tr>
<tr>
<td></td>
<td>Treasurer</td>
<td>Strategic Planning and Evaluation Manager</td>
</tr>
<tr>
<td></td>
<td>Secretary</td>
<td>Women of Greater Kansas City</td>
</tr>
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<td></td>
<td>Director</td>
<td>Strategic Planning and Evaluation Manager</td>
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<tr>
<td></td>
<td>Program Officer</td>
<td>Strategic Planning and Evaluation Manager</td>
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<td></td>
<td>Program Officer</td>
<td>Strategic Planning and Evaluation Manager</td>
</tr>
</tbody>
</table>

### Women’s Funding Network

The Women’s Funding Network and its member women’s funds provide the financial fuel that drives the movement for women’s equality and human rights throughout the world. We power the investments, ideas and leadership of women.

Women’s funds connect powerful resources with women who are closest to critical issues and therefore best equipped to address them. They invest in programs that permanently change the systems and policies that define women’s and girls’ opportunities in society. They offer women who care about justice and human rights the best possible way to invest in the future security and stability of their own communities as well as communities across the globe.

*Join us as we power the bold solutions that will change the world!*

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*Annual report designed and produced by womenforwomen.org*